**Service Unit (SU) Level Awards Chart**

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| **Service Unit Award** | **Who can receive it?** | **Criteria**  All awards may be received only once in a lifetime except the Volunteer of Excellence award which may be received twice (see below). | **Procedure**  SU Awards order forms due to GSHNC on/before April 1. |
| **Green Hornet** | Registered First Year Leader | The Candidate has fulfilled the position with enthusiasm and vigor and has provided a well-rounded program including:   * A service project * Participation in the annual Council cookie program * Attendance at 3/4 of their SU Meetings * Completion of required new leader training, + 1 extra class/workshop * Troop participation in a SU or Council event | Recipients are determined by the SU Awards Committee who orders awards through the Council office.   * ***Green Hornet Card on website.*** * ***No maximum # per SU*** |
| **Silver Hornet** | Registered Adult Volunteers | * Must have been an active adult member for 5+ years * Must have rendered continuous service for betterment of the Girl Scout Program * Has met her/his volunteer position description requirements * ***Maximum of 4 pins per Service Unit.*** | Recipients are determined by the SU Awards Committee who orders awards through the Council office. |
| **Gold Hornet** | Registered Adult Volunteers | * Must have been active adult member for ten or more years * Must have rendered continuous service for betterment of the Girl Scout Program * Must have served on a SU Team for at least one year or chaired a SU event within the last 5 years * ***Maximum of 4 pins per Service Unit.*** | Recipients are determined by the SU Awards Committee who orders awards through the Council office. |
| **Outstanding Volunteer** | Registered Adult Volunteers | The candidate has consistently performed at a level that exceeds expectations for at least 2 years. This award requires a nomination plus one person who supports the nomination.   * ***Nomination form found on website*** | Recipients are determined by the SU Awards Committee who orders awards through the Council office.  Nomination form (or letter with all required info)   * ***No maximum # per SU*** |
| **Pearl of Perseverance** | Registered Adult Volunteers | This candidate has continued to serve Girl Scouts through adverse times.   * ***Nomination form found on website*** | Recipients are determined by the SU Awards Committee who orders awards through the Council office.  Nomination form (or letter with all required info)  ***No maximum # per SU*** |
| **Spirit of Girl Scouting** | Registered Adult Volunteers | The candidate must have already received the Appreciation Pin (or a higher GSUSA Board Level Award) and has also continued to provide outstanding service to a SU or program delivery audience in a way that furthers the Council’s goals for at least 3 years after receiving the Appreciation Pin or other Board Level Award. | Recipients are determined by the SU Awards Committee who orders awards through the Council office.   * ***No maximum # per SU*** |
| **Volunteer of Excellence** | Registered Adult Volunteers | An adult can receive this award for working directly with girls and/or for working with adults.   * Must be an active adult member * Must have successfully completed a term of service and all requirements, including appropriate training, for the position   For service to girls:  The volunteer’s contribution is beyond the expectations of the position to deliver the Girl Scout Leadership Experience to girls using the National Program Portfolio.  For working with adults:  The volunteer’s performance has been beyond the expectations of the position and has supported the mission-delivery goals within the SU in one or more of the following areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Support Service (such as IT). | Recipients are determined by the SU Awards Committee who orders awards through the Council office.   * Nomination Form * Endorsement Form   Submitted to the SU Adult Awards Coordinator.  ***This award can only be received twice – once for service to girls and once for service to adults.***   * ***No maximum # per SU*** * ***Forms on website*** |
| **Membership Numeral Guard** | Registered Adults | * This counts **Girl + Adult** years of membership combined , but is only for adults * Available in five year increments. * All Membership Numeral Guards, including 25+, are now presented by the SU at the SU Awards Ceremony. * ***Use MNG/YS Card found on website*** | Members complete the “Membership Numeral Guard/Years of Service Pin” order form and turn in to the SU Adult Awards Coordinator. |
| **Years of Service Pin** | Registered Adults | * This is for **Adult** years of active service as a registered adult member only. * Available in five year increments. * All Years of Service Pins, including 25+, are now presented by the SU at the SU Awards Ceremony.   •***Use MNG/YS Card found on website*** | Members complete the “Membership Numeral Guard/Years of Service Pin” order form and turn in to the SU Adult Awards Coordinator. |
| **Esprit de Corps** | Service Unit Teams | Recognizes a Service Unit Team that works together in an outstanding manner to support volunteers and the goals and mission of Girl Scouting.   * ***Service Units will be recognized at the council level.*** * ***Application available on website.*** | SU completes Esprit de Corps form and turns in to GSHNC SU Membership Engagement Specialist for review/approval by July 31. |