

Join Our Summer Camp Staff!

Build leadership, gain real-world experience, and spend your summer creating unforgettable moments for girls.



Why Work at Girl Scout Overnight Camp?



Competitive pay



Free meals



Air-conditioned cabins



Resume-boosting experience



Supportive, fun, mission-driven environment



On-site paid training provided



Gorgeous, 800+ acre property to explore



High adventure and lake activities



-No prior Girl Scout experience is needed.

Positions We're Hiring For

Food Service Team

What You'll Do: Assist with meal prep, serving, and kitchen operations; support daily nutrition needs for campers and staff.
Career Connection: Hospitality, culinary arts, food service management, customer service.

Camp Counselors and Support Staff

What You'll Do: Lead activities, supervise campers, create positive experiences, and serve as role models.
Career Connection: Education, child development, social work, leadership roles, recreation management.

Lifeguards

What You'll Do: Ensure camper safety during all aquatic activities; maintain safe waterfront operations.
Career Connection: Emergency management, fitness and recreation, aquatic instruction, public safety.

Camp Health Team

What You'll Do: Oversee daily health needs, administer medications, coordinate care, and support health & safety protocols.
Career Connection: Nursing, EMT/paramedic pathways, kinesiology, health sciences, healthcare administration.

How to Apply

Apply today and spend your summer making a difference!

Important Dates

- ◆ Hiring Timeline: January – April
- ◆ Training week starts: June 10th
- ◆ Campers arrive: June 21st
- ◆ Camp weeks run through August 1st

Check out our Careers by clicking here: www.hngirlscouts.org/careers



Dale Earnhardt Environmental Leadership Campus at Oak Springs, Statesville, NC



The Girl Scouts fosters belonging and respect for all girls. We empower all girls, volunteers, and staff to fulfill their potential and make the world a better place. Our Girl Scout Promise drives us to provide diverse, equitable, and inclusive experiences where all girls, volunteers, and staff are confident they belong. We stand firm in these commitments and are united by these ideals.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.